

**Joint Communique #2**  
**CSEA and District Interest-Based Bargaining Team**  
**September 20 & 21, 2022**

The Interest-Based Bargaining (IBB) Team met on September 20 & 21, 2022. The team members addressed:

- Completed discussions for Health and Welfare
- Squared the salary schedule due to the minimum wage increase
- Came to an agreement regarding classified staffing needs as a result of ELOP
- Increased the salary range of hard to fill/retain positions on the salary schedule
- Reclassification reconsideration reviewed
- Received an update on PGS
- Addressed vacation accrual and rollover
- Addressed the Food Production Worker vacancy work years

This IBB Team continues its work for all classified employees and will meet again on October 13 & 14, 2022.

**IBB RUSD/CSEA Joint Negotiations Team**

Kyley Ybarra	Joy Hurst
Erin Power	Anahi Chang
Robin Mesa	Jose Ortiz
Shani Dahl	David Tovar
Ken Mueller	Elvia Romero
Hayley Calhoun	Nina Ingurgio
	Ramona Hillis
Bridgette Bodine (Facilitator)	
Lisa Twarog (Recorder)	